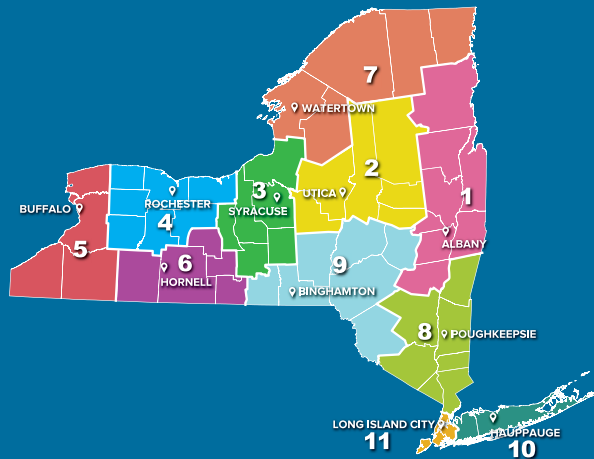


NYS DOT has locations statewide:



It is the policy of the State of New York to provide for and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination on the basis of age, race, color, religion, disability, national origin, gender, sexual orientation, veteran or military service member status, marital status, domestic violence victim status, genetic predisposition or carrier status, or arrest and/or criminal conviction record unless based upon a bona fide occupational qualification or other exception.

It takes a dedicated team of professionals to keep New York State roads and bridges safe for the traveling public.

Highway maintenance workers enhance public safety by repairing roads we rely on every day. At the State Department of Transportation, employees will learn important skills from our team of experts, and can take pride seeing the immediate improvements their repairs make.

Apply today to take the next step towards a challenging and rewarding career in transportation.

CONTACT

NYS DOT, Personnel Bureau
1-877-DOT-JOB1
dotpersonnel@dot.ny.gov

50 Wolf Road
Albany, NY 12232



NEW YORK
STATE OF
OPPORTUNITY. | Department of
Transportation

Is Your Career With DOT?



NEW YORK
STATE OF
OPPORTUNITY.

Department of
Transportation

Summer Employment Opportunities

Are you a high school senior about to graduate and looking to start a career? Unsure about your future? NYS DOT may be for you! Spend the summer with us learning roadway maintenance while gaining valuable skills!



Is Your Career at DOT?

What will I be doing?

You will work with professional DOT staff who will teach you general road maintenance and how to keep our roadways safe by performing such tasks as patching potholes, beautification, litter removal, guide rail repair, flagging, culvert maintenance, etc.

How much will I make?

Annual salary is \$35,057

- Appointees in Mid-Hudson and downstate areas receive location pay differentials.
- Increased hiring salaries have been approved for various counties. Please inquire with the Administrative Services Director in the location in which you are applying. Please visit ny.gov/dotjobs for more information.

What are the hours?

Full time, 40 hour work week.

Where are the jobs?

Positions exist statewide!

Where can it lead?

This summer program could lead to an opportunity to be hired permanently into a Highway Maintenance Worker Traineeship, which includes salary increases, additional training, bonuses, and promotion opportunities.

How do I apply:

Submit a letter of interest to:
NYS DOT Personnel
Attn: Summer Maintenance Program
50 Wolf Road
Albany NY 12232

www.ny.gov/dotjobs
Email us: Recruitment@dot.ny.gov



Benefits of permanent employment:

- Generous leave: 13 annual vacation days, increasing to 20 days after 7 years; 5 personal days annually; 13 sick days annually and 12 paid holidays.
- Comprehensive health, vision and dental plans.
- Retirement: employee contribution rate is based on your annual wage. Pension amount is determined by total years of service and final average salary
- Up to 6 weeks of unused vacation may be paid in a lump sum when leaving state service.
- Deferred Compensation Plan: voluntary participation allows employees to contribute tax deferred money for supplemental retirement purposes.
- Flex Spending Account
- And more!

